

Safety Manual

1. Company Health and Safety

1.4.

Created on Nov. 4, 08

Updated on Jan. 9, 09


Safety Policy

The management of Alberta Glass Company Inc. is committed to preventing occupational illness and injury in the workplace. In fulfilling this commitment to protect employees, management will provide and maintain a safe and healthy work environment in accordance with industry standards and in compliance with legislative requirements.

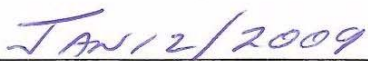
Alberta Glass Company Inc. recognizes that the responsibilities for health and safety are shared among all employees:

- **Management** accepts responsibility for the administration of the health and safety program, for its effectiveness and improvement, and for providing leadership in regards to maintaining an effective health and safety program.
- **Supervisors** are responsible for developing the proper attitudes toward health and safety in themselves and those they supervise, and for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel involved.
- **Foremen** are responsible to develop a clear understanding of health and safety responsibilities and specific duties within themselves and their workers. The foremen must be knowledgeable of, and responsible for complying with, all rules, regulations and codes.
- **Workers** are responsible to cooperate with all aspects of the health and safety program, including compliance with all rules and regulations, and for continually practicing safety while performing their duties.

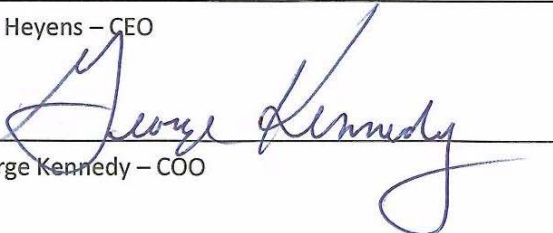
The safety information in this policy does not take precedence over applicable government regulations, with which all employees should be familiar.



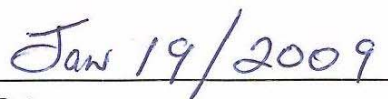
Paul Heyens – CEO



Date



George Kennedy – COO



Date