


Personal Protective Equipment Policy


The purpose of this policy is to minimize injuries to Alberta Glass Company Inc. employees by the use of Personal Protective Equipment (PPE).

Alberta Glass Company Inc. will supply hard hats, safety glasses, glaziers' gloves, and kevlar wrist guards and gloves. Employees are responsible to supply their own CSA approved steel toe safety footwear. Additional PPE will be provided and worn on a site-specific basis when deemed necessary by the client and/or Alberta Glass Company Inc. and/or legislation. All PPE used shall be in good condition and maintained according to manufacturer's instructions. All company-supplied PPE will conform to government O.H. & S. requirements and relevant safety standards.

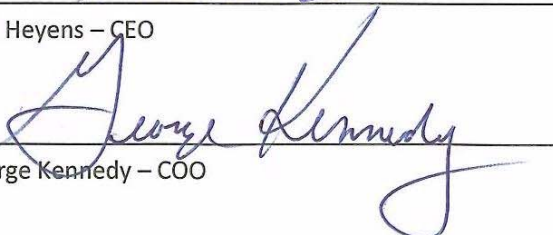
- All employees will wear CSA approved (green patch) 8" high safety boots at all times on the work site.
- All employees will wear CSA approved hard hats at all times while on the work sites.
- All employees when necessary will use fall protection. Alberta Glass to supply.
- All employees will use eye protection at all times. Alberta Glass to supply.
- All employees when working in areas with excessive noise will wear hearing protection. Alberta Glass to supply.
- Glaziers' gloves must be worn when handling glass. Alberta Glass to supply
- Acid resistant gloves must be worn when using solvents, etc. Alberta Glass to supply.
- When handling material that will cut, puncture, abrasive, etc. employees will wear work gloves. Alberta Glass to supply.
- Dust masks and respirators will be used when necessary. Alberta Glass to supply.
- All PPE will be supplied to work site when required by Alberta Glass with the exception of CSA approved safety boots, this item will be supplied by employees.
- The work site foreman will ensure compliance of the PPE policy on every work site.




Paul Heyens – CEO



Date



George Kennedy – COO



Date